

2015 Library Leadership Institute Paid Assassins - Day 2 - Flipcharts

Table 1

- Self interested
- Intimidating
- Influencer
- Negative
- Don't always know what they're doing
- Inauthentic
- Creative division
- Pushy
- You're with me or you're against me
- Hold onto "insults"
- Divisive
- Lack Connectedness
- Egomaniacal
- Driven
- Un-empathetic
- Not able to see the other person's side
- Convinced they are right
- Untrustworthy
- Manipulative

Table 2

- Narcissistic
- Negative
- Charismatic
- Personal Agenda
- Resistance
- Over Inflated Knowledge
- Superiority Complex
- Politic trampoline artist
- Intelligent
- Manipulative
- Slick
- False/Fake/Put up a front
- Secretive
- Foster Gossip

Table 3

- Selfish/own agenda
- Bullies
- Shows favoritism
- Doesn't answer questions
- Nepotism
- Obstructionist
- Withholds information
- Extremely persuasive
- Intimidation

Table 3 Cont.

- Resistant to change
- Lack of integrity
- Can't be trusted
- Controlling
- Unwilling to commit
- Micromanager
- Spreads Gossip
- Not a team player
- Sabotage
- Sets a negative tone
- Insecure or arrogant
- Defensive
- Complainer
- Very negative attitude
- Shameless

Table 4

- Power hungry!
- Insecure!!!!
- Negative
- Dislike change
- Entrenched in system
- Promotes fear!
- Stifles Creativity
- Manipulative!
- Passive Aggressive
- Sarcastic
- Lacks Vision
- Narrow Minded
- Afraid!
- Plays favorites
- Selfish!
- No (or weird) Boundaries

Table 5

- All talk, no action
- Negative Nancy
- No regard for organization
- Thrive on chaos
- Selfish
- Fear as a supervisory weapon
- Instigator-stirs the pot
- Happy at the failure of others
- Poor professional habits
- Pit employees against each other
- No regard for privacy, gossipy
- Duck responsibility, blame others
- Lack of communication
- Passive aggressive

Table 6

- Fails to take responsibility
- Tunnel Vision
- Manipulative
- Negativity
- Non-Participatory
- Soft manipulation/play people off each other
- Plays favorite
- Place themselves above others
- Always takes credit
- Kingdom builder
- Morale Vampire
- No change/no effort/big check
- Manipulative

Table 7

- Cynical
- Negative
- No responsibility
- Frustrated
- Frustrating
- Complaining
- Critical
- Unhappy
- Incompetent
- Resistant to change
- Gossip
- Insidious
- Dissension
- Passive – Aggressive
- No solutions
- Control w/o responsibility